



DEPARTMENT OF WATER RESOURCES EXAMINATION ANNOUNCEMENT



The Department of Water Resources offers Equal Opportunity for all regardless of race, color, creed, national origin, ancestry, sex, marital status, disability, religious or political affiliation, age, or sexual orientation.

It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

CHIEF WATER AND POWER DISPATCHER OPEN SPOT SACRAMENTO

FINAL FILING DATE	DECEMBER 9, 2013
	Application forms (STD 678) must be postmarked, or submitted in person, no later than the final filing date. Applications postmarked or submitted in person after the final filing date will not be accepted for any reason. FAXED OR E-MAILED APPLICATIONS WILL NOT BE ACCEPTED.
WHO SHOULD APPLY	This is an open examination. Candidates who meet the minimum qualifications as stated below may apply for this examination. Applications will not be accepted on a promotional basis.
HOW TO APPLY	Examination Applications (Form STD 678 Rev. 6/2010) may be mailed or submitted in person by the final filing date to: <div>MAILING ADDRESS: Department of Water Resources P.O. Box 942836 Sacramento, CA 94236-0001</div> <div>SUBMIT IN PERSON: Department of Water Resources 1416 9th Street, Room 320 Sacramento, CA 95814</div> DO NOT SEND APPLICATIONS TO THE DEPARTMENT OF HUMAN RESOURCES OR DEPARTMENT OF WATER RESOURCES' FIELD OFFICES. Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm , local office of the Employment Development Department, the Department of Human Resources (Cal HR), and their website: www.jobs.ca.gov .
IDENTIFICATION REQUIRED	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the "Application for Examination". You will be contacted to make specific arrangements.
SALARY RANGE	\$10850 - 12201
ELIGIBLE LIST INFORMATION	An open spot Sacramento eligible list will be established for the Department of Water Resources. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.
EXAMINATION DATES	The entire examination will consist of a Qualifications Appraisal Interview – Weighted 100%. It is anticipated interviews will be held during January/February/March 2014 .
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	NOTE: All applicants must meet the minimum qualifications for this examination by the final filing date. Qualifying experience may be combined on a proportionate basis if the requirements stated below include more than one pattern and are distinguished as "Either" I, "or" II, "or" III, etc. For example, candidates possessing qualifying experience amounting to 50% of the required time of Pattern I, and additional experience amounting to 50% of the required time of Pattern II, may be admitted to an examination as meeting 100% of the overall experience requirement. Either I One year of experience in the California state service performing the duties of a Program Water and Power Dispatcher; or Two years of experience in the California state service performing the duties of a Senior Water and Power Dispatcher. Or II Experience: Four years of experience as a supervisor of a water or power dispatching operation.
POSITION DESCRIPTION	The Chief Water and Power Dispatcher, under general direction plans, organizes, and directs the centralized dispatching and pre-scheduling of water and power throughout the State Water Project; coordinates the operation of project facilities with the operation of participating water and power agencies; and to do other related work. Positions exist in Sacramento with the Department of Water Resources.
EXAMINATION INFORMATION	This examination will consist of a Qualifications Appraisal Interview – Weighted 100% . In order to obtain a position on the eligible list, a minimum rating of 70% must be attained. COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.

SEE REVERSE SIDE FOR ADDITIONAL INFORMATION

SCOPE OF
EXAMINATION

Qualifications Appraisal Interview – Weighted 100%

In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:

- A. Knowledge of:**
- 1. Principles of electric power generation, transmission, and distribution.
 - 2. Capacities and operating characteristics of all generating and pumping plants and facilities in the State system.
 - 3. Location, capacity, switching points on power transmission systems within and related to the State system.
 - 4. Procedures to follow in emergencies.
 - 5. Capabilities of other interconnecting power agencies.
 - 6. Contractual requirements and provisions.
 - 7. Protective systems and their operation.
 - 8. Switching procedure, operation and routing of water through aqueduct, pumping plant, hydroelectric power plant, reservoir, check gate, and turnout systems.
 - 9. Principles and practices of load planning and scheduling.
 - 10. Water and power metering devices and systems.
 - 11. Digital computing equipment used in scheduling.
 - 12. Principles of hydraulics and operation of water storage, conveyance, and distribution systems.
 - 13. Operation and application of communication systems and data link systems used in the State Water Project.
 - 14. Principles of supervision and budgeting.
 - 15. The department's Equal Employment Opportunity Program objectives.
 - 16. A supervisor's role in the Equal Employment Opportunity Program and the processes available to meet equal employment opportunity objectives.
- B. Ability to:**
- 1. Read and write English at a level required for successful job performance.
 - 2. Operate automated control systems.
 - 3. Plan and direct the work of others.
 - 4. Prepare budget estimates.
 - 5. Write reports.
 - 6. Analyze situations quickly and accurately and take effective action.
 - 7. Write correspondence.
 - 8. Effectively contribute to the department's equal employment opportunity objectives.

SPECIAL PHYSICAL
REQUIREMENT

Normal hearing.

ADDITIONAL
DESIREABLE
QUALIFICATION

Education equivalent to completion of the twelfth grade.

VETERANS
PREFERENCE

Veterans Preference Credit will be added to the final score of all competitors who are successful in this examination and who qualify for and have requested these points through the California Department of Human Resources. **VETERANS WHO HAVE ACHIEVED PERMANENT CIVIL SERVICE STATUS ARE NOT ELIGIBLE TO RECEIVE VETERANS' CREDIT.**

GENERAL INFORMATION

The Department of Water Resources reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

For any examination without a written feature it is the candidate's responsibility to contact the Selection Services Section of the Department of Water Resources, (916) 653-4838 three weeks after the final filing date if he/she has not received a progress notice.

Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm, local office of the Employment Development Department, the Department of Human Resources (CAL HR), and their website: www.jobs.ca.gov.

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

Examination Locations: When a written test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

If a candidate's notice of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

Veterans Preference: Assembly Bill 372, signed into law by Governor Brown on August 12, 2013, changes the way the Veterans Preference process is administered by the State of California. Veterans Preference will be awarded as follows, starting on January 1, 2014: 1) Any veteran, widow or widower of a veteran, or spouse of a 100 percent disabled veteran, who achieves a passing score in an entrance examination, shall be ranked in the top rank of the resulting eligibility list. Any veteran who has been dishonorably discharged or released is not eligible for Veterans Preference. 2) An entrance exam is defined, under law, as any open competitive examination. 3) Veterans Preference is not granted once a person achieves permanent civil service status.

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. **California Relay Telephone Service** for the Deaf or hearing impaired: From TDD phones: 1-800-735-2929; From Voice phones: 1-800-735-2922.

For information regarding this examination, please contact Samantha Cherry (916) 651-6930.